

ENTRY-LEVEL AND RESEARCH PROGRAMMES



STUDENT INTERNSHIPS PROGRAMME

YOUNG GRADUATE TRAINEE PROGRAMME



NATIONAL TRAINEE PROGRAMMES

RESEARCH FELLOWSHIP PROGRAMME (post-docs)



ESA CO-FUNDED RESEARCH (for PhDs and post-docs)



STUDENT PLACEMENTS (INTERNSHIPS)



Students in their **last** years of a Master's degree or equivalent

Space Sector experience as part of the studies; fulfilling **internship requirements** for graduation; Final **Thesis contribution**

3 – 6 months placement

Applications are accepted from nationals of ESA Member States and European Cooperating States, together with Latvia and Slovenia as an Associated Member States and Canada as a Cooperating State.

More than **100 topics** published in November on our website



Recent **Masters Degree** graduates

Preparation for a job in **Europe's space industry/research institutes**

1 year contract, a second year extension may be granted

YGT opportunities in engineering, science, IT, natural/social science, business and administration

Applications are accepted from nationals of ESA Member States and European Cooperating States, together with Latvia and Slovenia as Associated Member States and Canada as a Cooperating State





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Masters graduates

Bilateral agreements: ESA – national space entities (e.g. DLR, Swiss Space Office, BELSPO, ...)

On-the-job training – tutor supervision and guidance

One-year contract, with a possible extension for an additional year

National Trainees are nationals of Belgium, Estonia, Germany, Ireland, Luxemburg, Portugal, Switzerland

The annual recruitment procedure is run by the national agencies and ESA's HR.

RESEARCH FELLOWSHIP (RF) PROGRAMME



Recently attained doctorate (**PhD**) in a relevant field

Carry out advanced **research related to space science, space applications and technology**

2 year contract, with the possibility of renewal for a third year

Applications are accepted from nationals of ESA Member States and European Cooperating States, together with Latvia and Slovenia as Associated Member States and Canada as a Cooperating State.

Apply online on ESA recruiting site. Go to Careers

at www.esa.int





PhD or post-docs

ESA is looking for **novel ideas** related to **space activities**, and novelty is the differentiator.

Research on advanced technologies **related to space activities** carried out by universities or research institutes

ESA co-funds **up to 50%** and **up to €90K** research at PhD or post-doc level, **Access to ESTEC** laboratories; Technical support by **ESA experts**; **Networking through ESA** links to identify industrial partners for further cooperation or to build "innovative networks"

Apply any time of the year via ideas.esa.int

Mechanical engineering

(optical, propulsion, thermal, mechanisms, structures, materials, robotics)

Electrical engineering

(RF, power & data systems, antennas, microelectronics, EMC, components)

System engineering

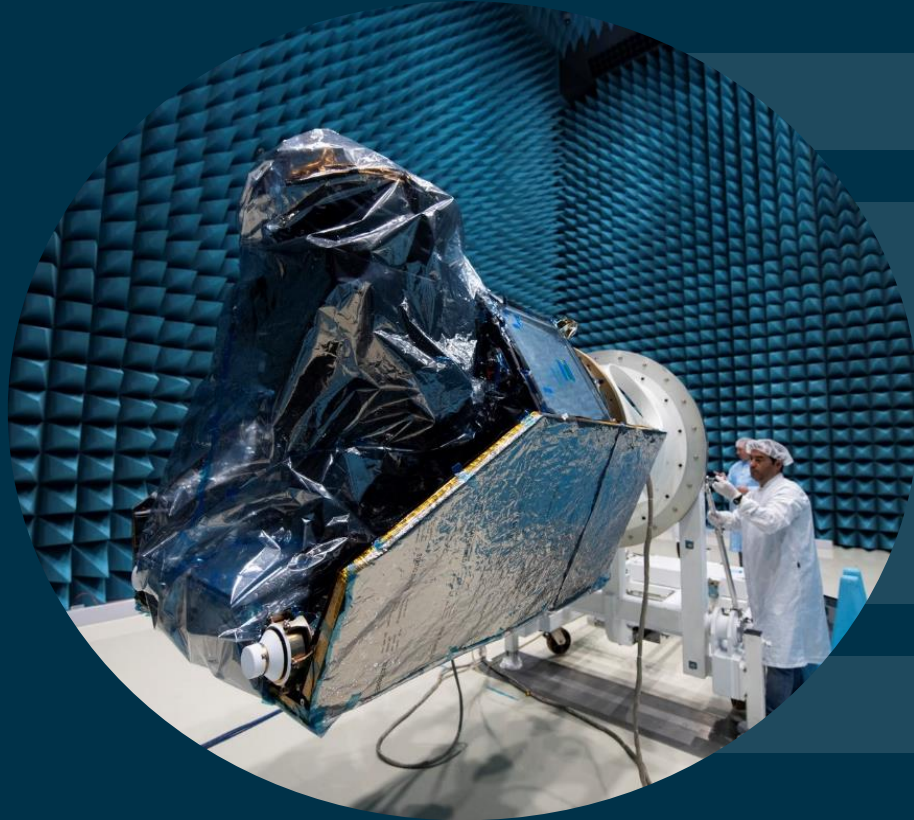
Telecom & integrated applications

Software engineering

Ground segment systems & operations

Product/quality assurance & safety





Applied mathematics

Earth observation & environmental science
(geophysics, meteorology, climatology)

Planetary & space science
(astronomy, astrophysics, solar physics)

Life & material sciences

Law

(contracts, procurement, international public law)

Finance

(project control, cost analysis, auditing)

Communications & public relations

Human resources

Information technology

Facility management



WHAT ARE WE LOOKING FOR?

Masters or PhD level

Passion for space

Industrial experience

Team spirit



Professional curiosity
& expertise

Language skills/
multicultural attitude

A diverse pool of talent

Equal opportunity employer
actively committed to achieving
diversity within the workforce

Inclusive working
environment

Attracting and developing
a diverse pool of talent



Gender equity

Nationality representation

Entry-level programmes

Family-friendly environment

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on www.esa.int



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European Space Agency